



NEW EVENTS

Hello TLI Fleet!! We are starting the first part of our Driving Championship. The first part is made up of a written test, which is multiple choice. Come by personnel and we will give you the test, then we will go on to the pre-trip, and finally the driving. Coming up next month we will have another golf tournament, so everyone can start practicing. I will send a Qual-comm message on the date we will be having it. I look forward to seeing all of you there. Also, Driver Appreciation week is going to be September 2nd through 5th. We will be cooking lunch here every day from 12:00 to 1:00. I will be sending a Qual-comm message, so if you are in the area, stop by. Everyone have a great month!!

Robert Smith

Director of Personnel



American Trucking Association Safety Precautions

1. When in doubt, call (911) if you think you are being followed by anyone.
2. Recognize that the word around us has changed. Cargo theft happens even in rural areas, as thieves will take advantage of lot security in suburban and country areas.
3. Lock your truck, don't make it easy by leaving the truck running or leaving the keys in the ignition. If you are a team, one of you should stay with the truck.
4. If you have to drop your load, use kingpin locks and padlocks on doors.
5. Don't make unnecessary stops. Stop in well-lit rest areas and truck stops. Malls, industrial parks, and the side of the street are really bad places to park now. If your dispatcher demands you to keep a load over the weekend, have him or her to direct you to the safest parking areas.
6. Avoid being boxed in by cars, in front, in back, or on the sides. Don't pull over immediately, even if someone says you hit their car. Pull over in a well lit, public truck stop, where there are a lot of people, or stop at a police department.
7. Never discuss what you are hauling with anyone, even if he/she says that they are drivers. Never divulge where you are going, this could tip off thieves. Basically, be smart and observant.

*** In conclusion, if we follow these guidelines, we will do our part in helping to decrease the chances of cargo theft.

Shelton Daniels



AUGUST 2003

* VOLUME 1 * ISSUE 8

PREACHER'S COLUMN

The Lord has given me a thought for a sermon this coming weekend, and He has impressed me to share it with you also (the thought, not the sermon). The scripture is in St.Luke's gospel, Chapter 8, verses 43-48. It is familiar to most folks but I have included it here as well:

(Luke 8:43 KJV) And a woman having an issue of blood twelve years, which had spent all her living upon physicians, neither could be healed of any,

(Luke 8:44 KJV) Came behind him, and touched the border of his garment: and immediately her issue of blood stanchd.

(Luke 8:45 KJV) And Jesus said, **Who touched me?** When all denied, Peter and they that were with him said, Master, the multitude throng thee and press thee, and sayest thou, Who touched me?

(Luke 8:46 KJV) And Jesus said, **Somebody hath touched me: for I perceive that virtue is gone out of me.**

(Luke 8:47 KJV) And when the woman saw that she was not hid, she came trembling, and falling down before him, she declared unto him before all the people for what cause she had touched him, and how she was healed immediately.

(Luke 8:48 KJV) And he said unto her, **Daughter, be of good comfort: thy faith hath made thee whole; go in peace.**

I call your attention to verse 46. Albeit there was a multitude of people around him, Jesus knew that somebody had prayed through, that somebody full of Faith had touched him and that by that Faith, somebody's prayer was answered. It was answered back in verse 44, and he told her this in verse 48.

A few questions here:

1. Do you come to your personal altar and go through the motions of prayer?
2. Or are you just along to be caught up with the crowd?
3. Or do you pray until you can touch him, and get serious about things???

Do you feel like you've been in the presence of our Lord when you finish???

Think about it. God Bless and Let's Be Careful Out There.

Preacher E. Wayne Bookout / Sr. VP



"PERSONNEL, MAY I HELP YOU?"

Boy is it HOT out here!! I hope that everyone has a nice cool place to relax! Anyway, we just have a few reminders on the phone calls. In case some of you do not know, Safety has a new number (866-701-8184). It is very important to call that number if you need Chuck, Will, or Misty. Also, if you need any other department other than personnel, then please call their number. This is because personnel only has two lines, and if both lines are tied up with calls for other departments, then whoever is trying to get through to personnel can not. So, please keep this in mind!

Thanks,	Dispatch	800-446-5559	Payroll	888-867-9544
Personnel	Personnel	800-446-5568	Safety	866-701-8184
	Breakdown	877-968-2365	Front Desk	800-276-5427



PIPELINE

Hope everyone is doing ok. This weather is unbelievable it has been extremely hot here. I know that for you guys it has been extremely hot every where you've been. I want to give you some safety tips to help avoid heat exhaustion or heat stroke. Please make sure you are drinking plenty of H₂O, water is the best source to help avoid heat-related illness. Watch your sodium intake, stay away from greasy foods. Avoid long periods of staying in the direct sun. Drink fluids that help replenish the minerals that you lose in perspiration, Gatorade, Squincher, PowerAde. Take a daily vitamin to also help supplement your body loses. The body needs the minerals that we lose in sweat. Watch for signs of heat related illness, dizziness, muscle cramps, weakness, headaches, profuse sweating, or in some illness no sweating at all will cause serious problems. It will soon be fall and all this heat stuff will be over for awhile. I'm ready for some cooler weather. We will begin educating and retraining within the next month on the new hours of service regulations. So everyone get ready this isn't our idea it's the rules we've been given to follow in order to stay in the trucking industry. This is going to be different for everyone and every single trucking company in the US. We also have new hazmat regulations that will have to be in place by mid September of this year. There will be some security measures implemented at our physical plant as well as training provided to all TLI employees. All of these regulations are the result of 911 and the Patriot Act. This is going to effect all of us and we are going to have to work harder as a team to accomplish these tasks. Challenges is what our company is made of and the people that are within it are great at tackling and overcoming and moving forward to overcome the next challenge.

Chuck Pipes

Safety / Risk Management Director



Will's Column

Well, we're almost 3/4 thru the year and our Safestat keeps going down. It won't last long though, for all the hard work and patience, people don't seem to get it. It, being the fact that the insurance co. isn't going to put up with as many moving violations and the fact that sooner or later it will catch up to us on safestat. We have 83 moving violations this year up to the 19th of August versus 57 for the same period last year. Several people are on the bubble for their jobs because one more and they are uninsurable. Some people are going to lose pre-pass for a while and some will have their trucks turned back. Vacations can happen also, and they would be unpaid of course. Log violations were doing real well until lately. People are still getting non-current violations and even a few false logs over simple mistakes. Please check yourself and make sure you add your hours right, complete the previous days log before you start a new one, etc.....



Thanks for your efforts,

Will (Blue Devil)



Lee McPherson	5-Aug
Shari Linder	15-Aug
Marvin Moore	17-Aug
Sharon Mauk	19-Aug
Larry Schilling	19-Aug
Lynn Harris	21-Aug
Perry Sancic	22-Aug
Elizabeth Borge	23-Aug
Elizabeth Borge	23-Aug
Cynthia Davis	24-Aug
Jerry Kile	30-Aug
Glen Adkins	31-Aug
Richard Smith	

BIRTHDAYS



SE-RA-RE-VI-ZZA

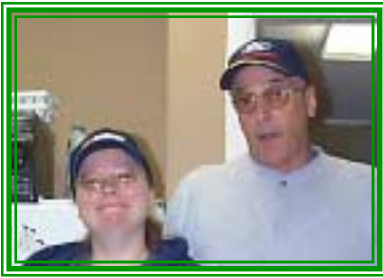
Justin Derrick	8/23/1999	4yrs
George Hurst	8/3/2000	3yrs
Roy Runyon	8/4/2000	3yrs
Robert Doggett	8/8/2000	3yrs
David Newton	8/9/2001	2yrs
Henny Newton	8/9/2001	2yrs
Floyd Walker	8/16/2001	2yrs
Karen Walker	8/16/2001	2yrs
Kevin Watson	8/16/2001	2yrs
Clayton Cody	8/24/2001	2yrs
Carl Williams	8/30/2001	2yrs
Adam Ballew	8/6/2002	2yrs
Rebecca Ballew	8/13/2002	1yr
Joseph Ritter	8/13/2002	1yr
James Hardy	8/20/2002	1yr
	8/29/2002	1yr



NEW-HIRES

Loyd Medlock	8-Jul
Glen Adkins	8-Jul
Billy Miller	8-Jul
John "Frank" Watson	15-Jul
Jerry Swierk	15-Jul
John Precht	15-Jul
Daniel Stark	15-Jul
Bobby Shores	16-Jul
Richard Smith	22-Jul
Charles Hubbs	22-Jul
Debbie Stott	22-Jul
Andre Castle	29-Jul
Donald Dickey	29-Jul
Patricia Dickey	29-Jul
Deborah Schee	29-Jul





Casto Team

Dan & Evelyn Casto were the drivers of the month for June in Tommy's fleet. They have been a part of the TLI team since 2/13/02, and currently reside in Ravenwood, West Virginia.



Randy Hubel & Brenda Varnado

Randy has been with the TLI team since 4/3/01, and currently resides in Folsom, Louisiana. Brenda has been with TLI since 2/25/03, and currently resides in Lacombe, Louisiana. They are a part of Randy's fleet.



Jerome Soares & Eileen Coates

Jerome & Eileen have been with the TLI team since 6/5/01, and currently reside in Marion, Mississippi. They are a part of Tommy's Fleet.



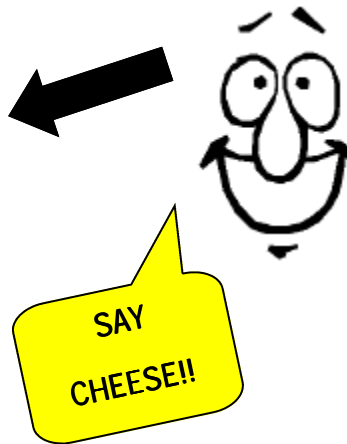
George Hayden

George has been a part of the TLI team since 10-16-01, and currently resides in Kempner, Texas. He is a part of Phillip's fleet.



James Bean

James has been a part of the TLI team since 5-8-00, and currently resides in Lamar, Arkansas. He is a part of Tom's fleet.



Gary McClain

Gary has been with the TLI team since 3-12-02, and currently resides in Pottsville, Arkansas. He is a part of Tim's fleet.



DRIVERS of THE MONTH

Dear Professional Truck Driver:

Your skills as a professional truck driver allow you to avoid accidents on the highway every day. Your keen awareness of your surroundings and your ability to react in accordance with your ever-changing situation keeps our highways safe.

Nonetheless, there are times when highway conditions change abruptly and vehicles slow unexpectedly, requiring you to apply all of your experience and skill and stop the vehicle quickly and safely. Unfortunately, non-professional drivers of automobiles are not always so skilled. We ask that you always remember this point when driving.

If a car is tailgating, make every effort to put sufficient distance between you and that driver ahead of you and behind you, so that if necessary you can slow down more gradually. Work your brake lights as much as possible to warn the following vehicle that you are slowing down or stopping. Taking such steps will not only help prevent accidents in the best of conditions, but will also go a long way towards making any subsequent accident in the worst of conditions deemed "unpreventable."

Legal precedent tells us that truck drivers must do everything reasonably possible to prevent an accident. We appreciate all of your efforts in this regard.

Safe Travels,
Scot Bishop, CDS



**A
W
A
R
E
N
E
S
S**

FROM STATE to STATE

With the letters that are left over, put them in order to form the secret words.

Two words of 13 letters meaning: FLORIDA



B	E	A	V	E	R	M	O	U	N	T	A	I	N
S	A	E	Q	U	A	L	I	T	Y	U	M	N	O
S	H	L	B	H	S	U	R	B	E	G	A	S	I
R	E	W	O	L	F	N	U	S	L	B	G	I	N
E	V	E	E	H	U	T	S	A	L	A	N	P	I
K	V	O	T	T	A	E	I	N	O	D	O	A	M
S	E	I	L	I	O	N	G	E	W	G	L	L	O
U	R	S	H	U	N	Y	U	R	H	E	I	M	D
H	U	O	S	E	N	A	O	T	A	R	A	E	L
N	S	O	T	T	E	T	R	C	M	S	T	T	I
R	A	N	A	A	T	B	E	G	M	E	S	T	T
O	E	E	V	E	R	G	R	E	E	N	G	O	T
C	R	R	F	L	I	C	K	E	R	T	A	I	L
G	T	E	D	N	O	M	A	I	D	L	O	N	E



- | | | |
|-----------------|-----------------|--------------|
| ALOHA | EVERGREEN | PALMETTO |
| BADGER | FLICKERTAIL | SAGEBRUSH |
| BEAVER | GRANITE | SOONER |
| BEEHIVE | GREAT (LAKE) | SUNFLOWER |
| CENTENNIAL | LAST (FRONTIER) | TREASURE |
| CORNHUSKER | LITTLE (RHODY) | VOLUNTEER |
| COYOTE | LONE (STAR) | YELLOWHAMMER |
| DIAMOND | MAGNOLIA | |
| DOMINION, (OLD) | MOUNTAIN | |
| EQUALITY | NUTMEG | |

