



TRANSCO EXPRESS

December Issue
2002

Transco Lines, Inc. 1-800-446-5568



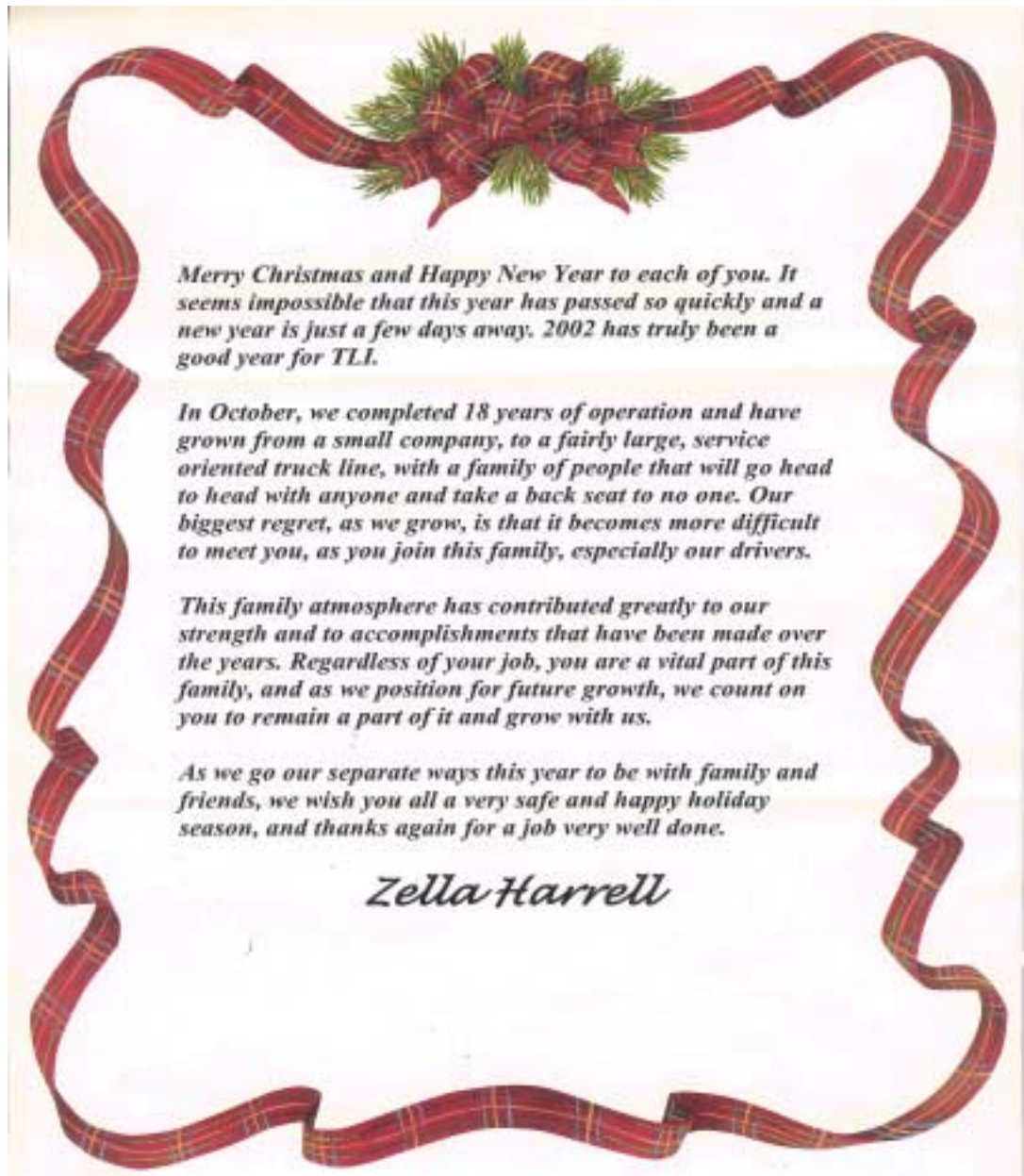
Special Interest Articles:

- Merry Christmas
- The Pipeline
- Mini Stock Car Champ



Individual Highlights:

Robert's Corner	2
TLI Spotlight	2
Emp. Anniversary	4
Will's Wisdom	5
Driver of Month	5
Birthdays	6
Logs, Logs, Logs	8



Merry Christmas and Happy New Year to each of you. It seems impossible that this year has passed so quickly and a new year is just a few days away. 2002 has truly been a good year for TLI.

In October, we completed 18 years of operation and have grown from a small company, to a fairly large, service oriented truck line, with a family of people that will go head to head with anyone and take a back seat to no one. Our biggest regret, as we grow, is that it becomes more difficult to meet you, as you join this family, especially our drivers.

This family atmosphere has contributed greatly to our strength and to accomplishments that have been made over the years. Regardless of your job, you are a vital part of this family, and as we position for future growth, we count on you to remain a part of it and grow with us.

As we go our separate ways this year to be with family and friends, we wish you all a very safe and happy holiday season, and thanks again for a job very well done.

Zella Harrell



Robert's Corner

We are getting close to the end of the year and, looking back, it has been a good year for all. We have faced some challenges with the fuel prices increasing and holidays that fall during the week, which really hurts mileage. We have several things coming up this year that will be outstanding for our company, including a new insurance package that is wonderful, especially when most companies charge their drivers and have increased the cost to the employee's while we have lowered the cost to the families. We also have our 401K plan taking place, which is a great opportunity for everyone to invest in their future. I am looking forward to next year. If the economy

continues to get stronger, we should all have a very successful year. I want to thank everyone for the hard work and the team effort each of you have displayed this year to make our company one of the best long haul trucking companies in the country. If we keep honoring our commitments to our customers and keep working together as a team, we will always be number 1. Thank you very much, and I hope you and your family have a great Christmas and New Year.

Robert Smith
Director of Personnel

Medical Insurance

Recently everyone was mailed out papers on the revisions of our insurance policies. Hopefully the new changes will be of a benefit to all our employees. I'm sure that some of you are going to be interested in making some changes and we will be using the month of January to do this. We want to be sure that we make contact with everyone to see if you need any changes, so please be patient and if it starts to get close to the end of January and you haven't heard from us, then give me a call. Thanks for your patience.

Hope you have a Merry Christmas and a Happy New Year!

Martie McLeland

P.S. I will announce the "Recruiter of the Year" in next month's newsletter.



TLI Spotlight

Hey drivers! We have a new girl on board back in the Personnel Department. Her name is Michelle Ruffaner and she's the new receptionist. Michelle lives in Clarksville with her husband Mike and their

children James, age 4, and April, age 1.

Michelle likes to have cookouts and go for long drives through the mountains with her family.

Everyone please

welcome Michelle to the TLI Family when you call to the Personnel Department.



Preacher's Column

All of us have times in our lives, like world or national events, that we can pretty much recall where we were and what we were doing on a given day, or recall anniversary dates of things we have done in the past. For instance, I can recall where I was 39 years ago when President Kennedy was shot. I can remember 44 years ago, today as a matter of fact, embarking on a journey with Mom & Sis to join my Dad in Germany for 3 years.

After hearing the news about President Kennedy, I remember thinking how quick life can be taken from us, and

at the time, I was only living about 150 miles from where it happened, and I wondered how something like that could happen so close to home. I remember the trip overseas, how I was glad that we were taking a ship across the Ocean, since all those Comet Airplanes had been crashing.

I remember, that after all of this, and as a kid and teenager, I just didn't think a lot about tomorrow. While we need to plan some things, as adults we need to think more about today. Here is what Jesus says in St. Matthew's Gospel, Chapter 6, Verse 34: **(Mat 6:34 KJV) Take therefore**

no thought for the morrow: for the morrow shall take thought for the things of itself. Sufficient unto the day is the evil thereof.

I got to thinking today about Stephen Gee, who passed away last month. Although he had only been with us a few months, I considered him a friend and he would make it a point to stop by my office when he was at the terminal. We would always have a nice talk about the Lord and how he was blessing and taking care of our families and us. We would continually talk of end times and how close the Lord's coming might be.

We just never really thought about how close it might be, but knew that it could be anytime.

When the Lord was ready for Stephen, he took him quickly and his passing saddens me, but I have the assurance, through Jesus as my Personal Savior, that I will see him in Heaven again someday. Will you be joining us there????????

God Bless and Be Careful Out There

E. Wayne Bookout

Sr. Vice President

Employment Anniversaries

January

Crystal Deering	01/10	3yrs
Dustin McLane	01/16	2yrs
Tracy Speakes	01/30	2yrs
Richard Col	01/03	1yr
Lisa Donovan	01/03	1yr
Michael Donovan	01/03	1yr
Benny Morast	01/05	1yr
Scott Miller	01/07	1yr
Larry Schilling	01/14	1yr
Patricia Manning	01/25	1yr
Anthony Herrera	01/31	1yr
Juan Suarez	01/31	1yr

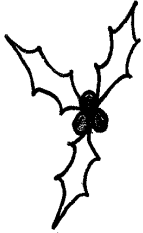
New Hires

Nov. 15 to Dec. 15

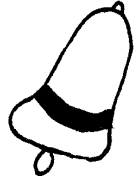
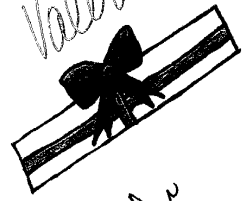
Joseph Letterman	11/27
Betty Miller	12/03
Robert Osburn	12/03
Alvin Reynolds	12/03
Candace Rodgers	12/03
Sidney Rodgers	12/03
Marsha Wright	12/03
Ralph Brantley	12/05
Frank Spears	12/05
Lee Hendrix	12/10
Willie Johnson	12/10
Steven Leslie	12/10
Monty Selsor	12/10
Bruce Peek	12/12



MERRY CHRISTMAS



Jack Knapp
 Mally
 PAT HEATON
 Tom Hanks
 Kellye Oakley
 Dan McDon
 Michelle Ruffner
 Eugene Carter
 Rodolfo
 Cassie
 Valeriu
 Mary Hillman
 Richard Fox
 Jim Riden
 Mike
 John
 Sue Edwards
 Andy Heaton
 K. P. P.
 Lutz
 Garry Kanich
 Preacher
 Kym Anderson
 Sandy Lopez
 Judy Hawthorne
 Zeeal Perce
 Martie
 Peter Paul
 Chuck
 Des Wear
 James Allen Pitts
 Michelle Ruffner
 G. D. G. M. L. L.
 Eugene Carter
 Rodolfo
 Cassie
 Valeriu
 Mary Hillman
 Richard Fox
 Jim Riden
 Mike
 John
 Sue Edwards
 Andy Heaton
 K. P. P.
 Lutz
 Garry Kanich



Wishing You A Joyous Holiday Season From the Staff here at TLI!



Will's Wisdom

You hear this from me all the time, but here it is again. We need everyone's help on these moving violations and log violations if we are to bring our safestat score to an acceptable level, keep our pre-pass and ultimately keep the DOT off our backs. Please be aware and take care of business out there.

Winter is upon

us; so adjust your driving habits accordingly. Leave a little earlier and be aware of all others around you. It's a thankless job most of the time, but it is the little things that count.

We have good drivers and can get the job done in a professional and safe manner. If I did not believe this, I would not

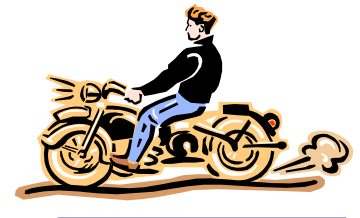
be in here.

Keep up the good work and be safe out there!

Happy Holidays

Will Carter

Driver of the Month - November



Every Fleet Manager has the difficult task of choosing a top driver each month. We would like to thank all the drivers for doing a top – notch job for us. If you did not make Driver of the Month this list, rest assured that you have a good chance for the next list. Keep up the good work, everyone.

Freddie & Elvira Baggett

For Randy Looper

Leslie Bowman & Mike Gillespie

For Tim Rider

Kevin Watson

For Tom Hanks

Eugene McNeal

For Pat Heaton



The Pipeline

— I would like to wish everyone a Merry Christmas and Happy New Year. As 2002 has drawn to a close, we all have a great deal to be thankful for. We have had an angel watching over our TLI family. I would like to ask us all to remember two of our family who are no longer with us, Larry Bock and Stephen Gee. My prayers go out to their families.

I have some alarming statistics that I would like to share with everyone. We have had 4 accidents this year that were single vehicle accidents. All 4 accidents involved the driver losing control of his/her vehicle and running off the road. All 4 accidents involved the driver falling asleep or major driving fatigue. All 4 accidents had great potential of involving

other vehicles and affecting many lives. All accidents had a severe negative impact on TLI. Most importantly, one of our best drivers's lost his life.

Driver fatigue, sleepiness, tired, worn-out, and sleep apnea have been on my mind a lot lately. There is only one person who knows if any of the above fits them. I sincerely hope that if you do fit one of the above, you are not driving. If you fail to recognize the above signals, the repercussions could be severe! We owe the general public to not allow ego, pride or stupidity to continue to push it when your body is saying I need a rest. Please pay attention to what your body is telling you. I don't want any more sleep-related accidents.

You guys have the toughest job without a doubt. We all know that sometimes we push it a little too far by ignoring our body's warning signs. When your body is telling you it has reached the point to shut down and rest, please find a safe place to pull over and rest. We don't want to lose anymore of our TLI family.

Merry Christmas & Happy New Year. May we all have a great 2003!

Chuck Pipes

Safety Director

January Birthdays

Frank Spears	01/03	Karen Walker	01/15	Robert Ahrens	01/25
Roy Runyon	01/04	Judy Parks	01/17	Dustin McLane	01/29
Lee Hendrix	01/05	Willie Johnson	01/19	Bruce Peek	01/30
Marc Hartman	01/08	Virgil Battenfield, Sr.	01/20	Gary White	01/30
George Pickering	01/08	Paul Nunnery	01/20		
Robert Brittain	01/11	Frank Burris	01/21		
Darrell Clark	01/12	Jana Covin	01/21		
Michelle Smith	01/12	Gary McClain	01/22		
Steven Leslie	01/15	Robert Doggett	01/23		





Mini Stock Car Champ!!!

Sixteen year old Ricky Cogburn, son of Kevin and Tracy Lamb, is the 2002 Mini Stock Car Champion.

Ricky, sponsored by TLI, is a resident of Centerville. He drives car number 7C, and if you would like to see him race, please feel free to come out to the Centerville Speedway this season.



TRANSCO LINES, INC.

PO Box 1400
Russellville, AR 72811

Phone:
(800) 446-5568

Fax:
(479) 890-5651

E-Mail:
mreynolds@transcolines.com

*Service by the
Truckload!*

We're on the Web!

See us at:

www.Transcolines.com

Logs, Logs, Logs

Hey drivers, just a few reminders on filling out your logs that will help keep the violations down.

Please Remember To:

1. Use black ink.
2. Use a ruler.
3. Put the date of your **FIRST** day off in the date box on multiple off-duty day logs.
4. Use the appropriate box to list your number of off-duty days, making sure to count the day in the date box.
5. Turn in logs with trip information in a timely manner.

6. Be careful to write inside the little pink boxes.
7. Double-check your logs to be sure everything is filled in **BEFORE** you send them in.

Please Remember NOT To:

1. Put zero's in front of your driver ID number.
2. Draw lines, X's, or N/A in boxes that should be empty.

Thank you all for doing a great job. I appreciate the hard work.

Misty Reynolds

About Our Organization...

Transco is a family-owned and operated company, founded in 1984 by James and Zella Harrell and Wayne Bookout. You can find us located on I-40 between Ft. Smith and Little Rock. We pull 53-ft. dry van trailers thru all 48 states and pride ourselves in being able to offer our drivers the luxury of driving late model trucks with owner/operator specs. Our drivers are paid weekly by company check or direct deposit. We are self-insured and are able to offer to company drivers only, dental/medical/vision and prescription card benefits free to the employee, additional family coverage being paid by the employee, after 90 days.

PERSONNEL	1-800-446-5568	RANDY	1-800-270-9369
COMPANY PAYROLL	1-888-867-9544	TOM	1-800-261-3866
MAINTENANCE	1-877-968-2365	PAT	1-800-446-5559
FRONT DESK	1-800-276-5427	TIM	1-888-858-3967