



Transco Traveler

Volume 2, Issue 5

May 2004

Inside this issue:

Preacher's Column	2
Will's Column	2
The Pipeline	3
Recruiting Update	3
Driver's of The Month	4
Notice To Drivers	4
TLI Birthdays	5
TLI Anniversaries	5
Personnel Notice	6

SUMMER BREAK!

School will be out soon, and vacationers will be on the move, so please be alert. Teen-age drivers and RV Caravans can be very dangerous. Let's help keep the accident rate down!

THANKS GUYS!

Thanks night dispatch, for a job well done. You really help us out when we are lost & confused at night . We're glad you're there to guide us. This is what makes Transco different from the rest. We appreciate you!

OJay Brown
Truck #4423

America's Road Team

America's Road Team is a national public outreach program led by a small group of professional truck drivers who have superior driving skills, remarkable safety records, and a strong desire to spread the word about safety on the highway. American Trucking Associations, the voice of the trucking industry, created America's Road Team in 1986 to reach out to the trucking industry and the motoring public. Since that time, millions of Americans have heard the Road Team message: "Safety is our driving concern." We are grateful to **Volvo Trucks North America** for sponsoring the America's Road Team. Volvo has worked with the Road Team throughout the past year during its co-sponsorship of the Share The Road safety program, in

which Road Team Captains participate. "The Captains are respected by their peers throughout the trucking industry as exemplifying the highest level of professional skill and commitment," said Susan Alt, Volvo Trucks Vice President - Marketing. "Safety has been a core value of Volvo for 75 years and we see this as a natural extension of Volvo Trucks' efforts to make highway travel safer for everyone."

Professional truck drivers actively represent their industry everyday on the nation's highways. They are an untapped resource in spreading the trucking industry's message of *safety, essentiality, and professionalism*. That's where America's Road Team fits in. The name America's Road Team is meant to symbolize Amer-

ica's 2.8 million professional truck drivers and to serve as a rallying point for the spirit of professional dedication and teamwork needed to deliver America's freight safely and on time. Each year, a small group of professional drivers is selected to be Road Team Captains, who represent their peers.

For more information on how you can become involved with America's Road Team, contact:

Rowenna Martin

ATA's Office Of Public Affairs

(703) 838-1962

2200 Mill Road, Alexandria, VA 22314.

You may also visit:

www.truckline.com/safetynet/road_team/

Congratulations Dustin!

Everyone at Transco would like to send a big congratulations to Dustin Bell. Dustin is one of the newer members of our maintenance staff. He and his Bride, Elizabeth, were joined in marriage on

Saturday, May 1st, 2004. The ceremony was held at Bell's Chapel Assembly of God, in Atkins, AR. We wish Dustin and Elizabeth the best of luck for themselves and their future.





“By the Grace of God, we have been blessed, given the wisdom to make changes that were necessary to better and strengthen the company, and the decisions which were made for that same betterment.”

Preacher's Column

I sit here this beautiful afternoon, praying for one of those brilliant flashes of inspiration, with which to write this column, and really not receiving one. That all being said, I guess you'll get what's on my heart and true feelings.

Over the last couple of months, there have been some changes, and there will be more. There have been trials and there will be more. We have made some business decisions, some wrong, some right, and there will be others. By the Grace of God, we have been blessed, given the wisdom to make changes that were necessary to better and strengthen the company, and the decisions which were made for that same betterment. You as drivers, have noticed and commented in the affirmative on most of these, but what is also refreshing is that our customers have noticed some changes too.

Jesus was perfect, as far as his life went, but he definitely did not please everyone with his

teaching. He even made some enemies as he went along in his ministry but

his mission was not to please everyone. It was to teach God's law and the Love of Christ. He stepped on a lot of toes, as it was about 400 years from the last prophet in the Old Testament until the beginning of the Gospel period. That's a long time for man to be left to his own devices and for things to get set in their ways.

A lot of things have gotten set in their ways around here and, sometimes, old habits are hard to break. We probably have not pleased everybody over the last couple of months, and we will probably not in months to come, nor will we attempt to.

Trucking companies are gone, the economy is turning around and capacity is tight. There is a lot of price-gouging going on out there right now but I believe those companies are making a serious mistake, as folks have long memories

when it comes to an unpleasant experience. I personally don't think it is fair to hurt someone that has helped you over the years and stuck by you through hard times when they could have very easily went to another carrier. I still believe if you treat the customer as you would like to be treated, they will return the favor. That was the message of Jesus in the Golden Rule.

We are having to do things right now to position ourselves for the future. There may be changes and not everybody will be happy, but we will have to pursue that course in which we feel led. In order to do that we continue to pray for guidance and wisdom and need everyone's help in being the best we can be at what we do.

God Bless and Let's Be Careful Out There.

Preacher

E Wayne Bookout

Sr. VP

Will's Column



Summer is almost upon us. School will be out soon. People will be taking vacations, so there will be more vehicles on the road.

We need to be more cautions than ever. Slow down a bit and be aware of our surroundings. Do not get in a hurry or lose our attention span.

Pre-trips should be an everyday detail that we attend to. If you are not, then you need to start. There are way too many trailers being dropped without being fixed. Even if you are on a tight run, you need to let someone know so it could be fixed if possible. We can't keep our trailer fleet up without

your help and if you pass the buck to the next person, who's to say they won't do the same. Sooner or later it comes around full circle. Be careful out there and let's take care of business.

*Will
(Blue Devil)*

The Pipeline

Hello everyone! I hope all are doing well. I would like to touch-base on a couple of issues that really affect all of us. The first issue is that of safety. It is everyone's job to make sure that we perform our job functions in the safest fashion. We are not risk-takers who halfway pay attention. TLI provides all of its employees with all of the necessary tools for performing their job functions in a safe manner. We educate all our employees on how to use these tools. We hold weekly safety meetings in attempt to assist and re-educate, retrain, and provide new training on safety issues. Most of our work related injuries are from a lack of following simple safety rules. Please pay attention and be aware of your surroundings. Don't be a risk taker. Every single incident affects everyone at TLI. We

are part of a self-funded insurance base, which basically means we pay for every single worker's compensation claim. So, just for an example, if we have 6 claims and they total \$600,000.00. These monies, plus 50%, are what TLI pays in premiums the following year. This is money that TLI could have used to provide more benefits for its employees. Please, always think safety first. Do not put yourself in an unsafe situation.

The second issue is that I need your help in filling some trucks. Our drivers are the best recruiters that we have. You guys and gals recruit drivers that you know are going to do a great job. Some of our best drivers have come from driver referrals. Please keep up the

good work and remember we still have recruiting bonuses that are obtainable. We currently need some outstanding single drivers so, if you run across any, please give Dave Anders or Kevin Baker a call.

If you have any ideas that you think would make our company better please pass them on to me. We might not be able to implement them but we can certainly look at them and see if there is something we can change that could make your job easier. Everyone be careful and remember safety first.

Chuck Pipes

Safety / HR Director



"Our drivers are the best recruiters that we have. You guys and gals recruit drivers that you know are going to do a great job. Some of our best drivers have come from driver referrals."

Recruiting Update

Hi everybody! I just wanted to give everyone an update on what we are needing in terms of Drivers and locations. First of all, we have 93 teams. With that said, I haven't been pushing for new Teams however, I do need 1 Team to run Memphis to Greencastle, PA, and Memphis to Hagerstown, MD. This is all I know right

at this moment on Teams. Now, for Singles, that's a different ball game. I need everyone's help and I mean EVERYBODY. Remember this when recruiting: the company pays 100% of the drivers' Insurance premium. A lot of companies do not. Also, I personally would not drive a slow truck, so always tell them what our

tractors are set at and how nice they are. Always remember: \$400.00 for single and \$600.00 for team! (Recruiting Bonus)

Thanks, everyone, for all of the new recruits you send us. Your efforts are really appreciated!

Super Dave

Company Recruiter



Driver's of The Month



Mearl & Barbara Hale

Mearl & Barbara have been a part of the TLI team since 8/5/03 and are a part of fleet 03. They currently reside in Tiff City, MO.

Juan Suarez

Juan has been a part of the TLI team since 1/31/02 and is a part of fleet 01. He currently resides in Sallis, MS.

Melvin Keylon

Melvin has been a part of the TLI team since 6/14/93 and is a part of fleet 04. He currently resides in Clarksville, AR.

**CONGRATULATIONS!
KEEP UP THE GOOD
WORK!**

Kevin Duncan

Kevin has been a part of the TLI team since 3/3/04 and is a part of fleet 06. He currently resides in Santee, SC.

Jeff & Kevin Steadman

Jeff & Kevin have been a part of the TLI team since 3/31/04 and are a part of fleet 05. They currently reside in Fordyce, AR.

TLI Maintenance

*Department is
changing its
policy for work
and parts paid
for on the road.*



Notice To Drivers

TLI Maintenance Department is changing its policy for work and parts paid for on the road. Anything that you need to be reimbursed for will have to have a PO number, given to you by contacting the breakdown number. To receive a PO number you will have to have a copy of the bill already faxed before one will be issued. Night dispatch will also be able to issue PO numbers when a fax copy is received. This system will help to ensure that you are paid back for all your expenses. It will take a few extra phone calls but it will allow us to take better care of our equipment. Please do

not think that if you don't have a PO it won't matter because it could cause you to not be paid back for expenses. This PO system will speed up the payroll department. Your paperwork should still be turned in by Trip-Pak to Payroll, that part will not change. However, use your PO number on your expense sheet and/or the bill for the repair. Remember that this includes a PO for all minor expenses even the ones that cost only a few dollars. If you have any questions on the new PO system for maintenance, please contact Valerie in the shop. This will help to track spending and help you with

reoccurring issues that you may deal with.

This system will go into effect Monday, May 17, 2004. Any bills dated 5-17-04 and after will require a PO number.

Breakdown Phone Number: 877-968-2365

Breakdown Fax Number: 479-968-2952.

After Hours Fax Number: 479-968-6863.

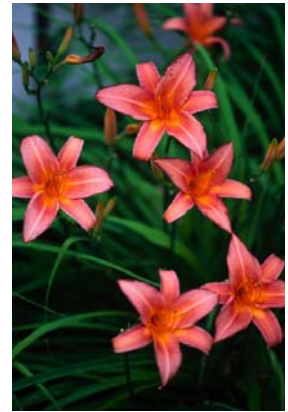
Thank you,

TLI Maintenance,

**Mike Standridge
and Valerie Hardesty**

Transco Birthdays

Macey Raby	May 1st	Cheryl Tobar	May 14th
Terry Blaylock	May 1st	Kevin Baker	May 18th
David Merrill	May 2nd	Tracy Speakes	May 20th
Jimmy Tilley	May 3rd	Christine Burress	May 21st
Candy Kidd	May 5th	Tiffany Mojeske	May 23rd
Janice Kookan	May 7th	Connie Moore	May 23rd
Robert Huffman	May 7th	Jared Mayer	May 25th
Leigh Thorne	May 8th	Kristi Griffin	May 25th
Michael Combs	May 9th	Deborah Duke	May 26th
James Leonard	May 10th	Jerome Soares	May 26th
Max Trowbridge	May 10th	David McClure	May 27th
Charles Crawford	May 12th	Shelton Daniels	May 28th
Cindy Seagle	May 12th	Jimmy Van Meter	May 28th
Derral Box	May 13th	Greg Racicky	May 30th
Kristi Ferrell	May 13th	Phillis Webb	May 31st



We want to
wish everyone
a very Happy
Memorial
Day!
Drive Safely!

Transco Anniversaries

Ruth Thien	15 years	Rita Fuller	1 year
Jimmy VanMeter	6 years	Steven Lofton	1 year
Ida Nix	4 years	Ronald Gray	1 year
James Bean	4 years	Yuvonda Gray	1 year
Robert Busby	3 years	Austin Lansford	1 year
Tiffany Mojeske	3 years	Drew Snow	1 year
William Baker	3 years	Judy Snow	1 year
Martina Jordan	2 years	Shelton Daniels	1 year
Richard Jordan	2 years	Wanda Daniels	1 year
Scott Crumb	1 year	Norm Houser	1 year





Personnel Dept.
800-446-5568

Safety Dept.
866-701-8184

Payroll Dept.
888-867-9544

Administration / Ins.
800-276-5427

Breakdown / Shop
877-968-2365

Philip (Fleet 1)
800-446-5559

Jack (Fleet 2 & 4)
800-261-3866

Mark (Fleet 6)
888-858-3967

Randy (Fleet 3 & 7)
800-270-9369



Transco Lines, Inc.

For your convenience, we have listed the phone numbers for each department, including one for each fleet manager. We ask that you please direct your phone calls to the correct departments, as each department is allotted only a certain number of incoming phone lines. One individual department is not equipped to handle calls for all departments. If you are calling a department and can not get through, please keep trying. No matter what number you call, you will still have to wait for the person you are trying to reach to open a phone line. If you are trying to reach your fleet manager, and it is urgent, please try another fleet line. We appreciate your cooperation.

Thanks -Personnel



Spring Bouquet

- | | | | |
|-------------|---------------------|--------------------|-----------------|
| Allium | Crocus | Jack in The Pulpit | Prairie Rose |
| Amalunroot | Daffodils | Ladys Slipper | Scilla |
| Amaryllis | Delphinium | Lily | Shooting Star |
| Anemone | Dutchman's Breeches | Marsh Marigold | Siberian Squill |
| Baneberry | Forget Me Not | May Apple | Snowdrops |
| Bishops Cap | Glory of The Snow | May Flowers | Spring Beauty |
| Bloodroot | Hepatica | Narcissus | Trillium |
| Bluebells | Hyacinth | Oxalis | Tulips |
| Buttercups | Iris | Phlox | Violets |
| Columbine | | Poppy | |

