



TRANSCO EXPRESS

November Issue

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Transco Lines, Inc. 1-800-446-5568



Special Interest Articles:

- In Memory Of
- Looking Forward
- Good Inspections

In Memory Of...

We would like to dedicate this newsletter in memory of Stephen Benjamin Gee, who passed away Wednesday, November 6. Please remember him and his family in your prayers.

Stephen Benjamin Gee



Services for Stephen Benjamin Gee, 47, of Sherman, who died Wednesday, November 6, 2002, in Cartersville, Georgia, will be held Sunday, November 10, 2002, at 3:00 p.m. at Sherman House of Praise. Reverend Larry Goodwin will officiate assisted by Sam Cooper. Burial will follow at Bethany Cemetery. Dannel Funeral Home has charge of the arrangements.

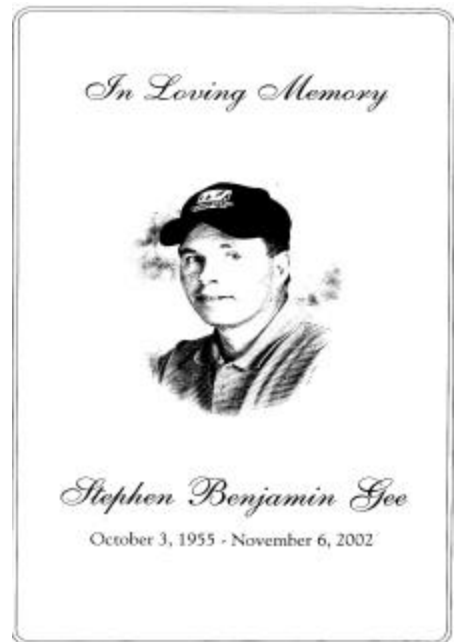
Stephen was born October 3, 1955 in St. Paul, Minnesota, the son of Billy Joe Gee and Dolores (Cooper) Douglas. He attended school in Dallas. Stephen was a long haul driver for TLI, home based in Arkansas. He was a member of the House of Praise and was faithful to his church and it was his life.

Preceded in death by his grandfather Hub Cooper, brother Matthew Gee and cousin Rodney McNew, he is survived by his mother: Dolores Douglas of Sherman; father: Billy Joe Gee of Frost, Texas; sister: Kellie Heathcote of Glen Heights, TX; sister-in-law: Melanie Gee of Edmond, OK; grandmother: Dollie Cooper of Sherman; and several aunts, uncles, nieces and nephews.

Pallbearers will be Jason Tyndal, Chad Whitlock, Keith Pryor, Glen Cooper, Fred Hassler, and Todd Prather.

The family received friends at Dannel Funeral Home on Saturday evening.

If desired, memorials may be made to Sherman House of Praise, 110 W. Mulberry, Sherman, Texas 75090.



When I'm Gone

When I come to the end of my journey
 And I travel my last weary mile
 Just forget if you can, that I ever frowned
 And remember only the smile.
 Forget unkind words I have spoken;
 Remember some good I have done.
 Forget that I ever had heartache
 And remember I've had loads of fun.
 Forget that I've stumbled and blundered
 And sometimes fell by the way.
 Remember I have fought some hard battles
 And won, ere the close of the day.
 Then forget to grieve for my going,
 I would not have you sad for a day,
 But in summer just gather some flowers
 And remember the place where I lay,
 And come in the shade of the evening
 When the sun paints the sky in the west.
 Stand for a few moments beside me
 And remember only my best.

—Mrs. Lyman Hancock

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Looking Forward to Next Year

As we approach the end of this year, I would like to wish every member of our TLI family and their families a safe and joyous holiday season. We have had a successful year at TLI and I want to thank each one of you for doing your part. I am pleased to announce that we are taking a good benefits package and making it great! Starting January 1st, we will be implementing the 401K plan into our benefits. This plan will allow you to take a percentage of your pay, before taxes, and invest it into Mutual Funds of different objectives to

fit your time horizon, risk/reward tolerance, and experience. There will also be matching funds, based on the profitability of the company. I hope everyone takes advantage of this wonderful opportunity to save and invest in your future. In the coming year, I know we will experience more growth and opportunity which will make our company stronger and more diverse. There is a lot to look forward to as our company grows older and stronger.

*Michael Bar .
General Manager.*

Robert's Corner

Hello TLI fleet!
We have the holidays coming up which increase traffic on the highways, so take extra precaution for the four-wheelers on those long trips that they aren't used to making. I want to thank everyone for using the proper fuel stops, as this is a big help to our company. Fuel mileage is going up, which is a reflection of better driving habits. There were a lot of fuel bonuses paid out last quarter, and I am looking forward to seeing next quarter. I hope each and everyone of you have a good Thanksgiving with your families. Winter weather is upon us, please do not take unnecessary chances out there. Thanks for the outstanding job all of you do day in and day out. It's always better with team work.

*Robert Smith
Personnel Director*

Top Ten Fuel Mileage

1. 4397 Larry Rogers	7.27 T-2 KW
2. 4351 Jim Smarr	7.27 387 Pete
3. 4391 Kile Team	7.20 T-2 KW
4. 4341 Robert Busby	7.04 387 Pete
5. 4410 Gott Team	6.88 387 Pete
6. 4287 Benny Morast	6.84 T-2 KW
7. 4371 Soares/Coates	6.82 T-2 KW
8. 4369 Massie Team	6.80 T-2 KW
9. 4413 Baggett Team	6.72 387 Pete
10. 4426 Justin Derrick	6.70 387 Pete

TLI Spotlight



Meet David McClure... he is TLI's Parts Manager. David has been with our company going on four years in February.

David has been married to Sherri for eighteen years, and they

have three children. Caleb, 8, Aaron, 10, and Brian, 19. Brian is married to Rebecca and they have a 4-month-old boy named Aiden.

David and his family live in Russellville and enjoy camping

together.

A message from David: "Thank you to all the mechanics and drivers for your help and patience."



Preacher’s Column

Holidays are here again. Turkey this month and presents next month. All kinds of gifts and cards and well wishes, some of it sincere and some of it outright phony, with people smiling at you one minute and a “who cares” attitude when you’re gone.

I’m not trying to sound cynical here in a season that should be mostly happy times, but maybe it’s just the reality of what I see sometimes. We should be the same from one day to the next, at least in words and actions, so people know where we stand. All too often that is not the case. Too many times we are

worse than the politicians are when it comes to changing direction or stance on something. We praise the Lord on Sunday and live for the world the rest of the week.

In Revelation 3:15 and 16, Jesus Says, “*I know thy works, that thou are neither cold nor hot: I would thou wert cold or hot. So then, because thou art lukewarm and neither cold nor hot, I will spew thee out of my mouth!!*”

Lukewarm, as used here indicates straddling the fence and not taking a stand on anything. Jesus took a stand for us when he

walked up Calvary and died for our sins. It’s time we took a stand for him.

As we approach this holiday time, let’s remember the reason for the season.

God Bless and Be Careful Out There.

*E. Wayne Bookout
(Preacher)
Sr. Vice President*

Employment Anniversaries

October

Will Carter	12/03	12yrs
Mitch Ambrose	12/05	1yr
Doug Cole	12/05	1yr
Connie Moore	12/12	1yr
Marvin Moore	12/12	1yr
Robert Brittain	12/18	1yr

New Hires

Oct. 15 to Nov. 15

Ronald Mullenax	10/17	Chad Hughes	11/05
Sharon Mullenax	10/17	Karen Hughes	11/05
Julio San Miguel	10/22	Michelle Smith	11/05
Melinda Villarreal	10/22	Todd Smith	11/05
David Burch	10/28	Willie Hinson	11/06
Donna Dillon	10/29	Lynnette Kalansky	11/07
Jerry Kile	10/29	Deborah Simpson-Everett	11/07
Lynda Kile	10/29	Shyan Williams	11/07
Thomas Lay	10/29	Tommy Kirkpatrick	11/12
Ronald Molleur, Jr.	10/29	David Medcalf	11/12
Mark Riddle	10/29	Frank Patton	11/12
William Wylie	10/29	Kathy Utroska	11/12



Safety Essay

How long does it take a car to stop at 60 mph? Not long, you say? What about a truck at 80,000 lbs.? It will seem to take forever if you're the one mashing on the brake and your bottom is sucking the seat cover off!! It's easy to say DARN Four-Wheeler or truck, if you can get stopped in time. If you can't, it's as much your fault as the person you were too close to, that put you there in the first place. Back Off!! Give them room. You are not going to get out the other side of the construction zone, speed zone, small town or heavy traffic any faster if

you are sitting on the side of the road saying "yes, sir" to the man in blue.

Construction Zones: That car, truck, or RV that's trying to cut around you before their lane ends, is a dummy to begin with. They are not going to get through any faster than you will. Don't make the problem worse by playing their game. You're not there to teach them a lesson. Slow Down and let them in. Don't cut them off.

Winter Driving:
It's almost that time again.

Some say they do not and will not chain up, but you never know when you'll need to throw a set on to get to a safe place. Take an hour or so, throw a set on and get familiar with them. It is a lot easier to learn to put them on when you're not standing in 3 ft. of snow at 10 below 0, and traffic whizzing by 3 inches from your truck. Be prepared, carry extra water, blankets, food and clothes just in case you're invited to a sleepover on Donner's Pass!!

Be Safe, Be Careful, Be Prepared

Paul Nummery

Driver of the Month - October

Every Fleet Manager has the difficult task of choosing a top driver each month. We would like to thank all the drivers for doing a top-notch job for us. If you did not make Driver of the Month this list, rest assured that you have a good chance for the next list. Keep up the good work, everyone.

Alan and Cynthia Davis

For Randy Looper

Joe Long

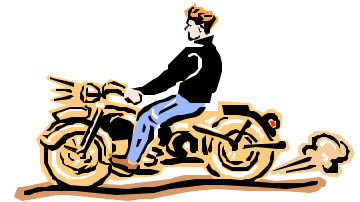
For Tim Rider

Ronnie Brady

For Tom Hanks

Bernard Smith

For Pat Heaton



Good Inspections

Winter months are upon us, so please use extra caution and your best judgement when driving in inclement weather.

Moving violations and log out of service are still too many, but they are being reduced. Thanks for all your help and please continue the good work. For those of you who have not received the word, a good level 1 or level 3 inspection will get your choice of a meal up to \$20.00, a hat or a shirt. You cannot have any violations on it and you must notify me when you receive it, as you are

supposed to do on all inspections, tickets, and warnings. Enjoy your meals/hat/shirt:

Ron Lewis
Mike Lindsey
Wayne Chandler
Paul Nunnery
Jerry Whitesides
Ron Brady
Beverly Moore
Greg Racicky
Dayne Hogan
Pat Manning
George Freimanis
Delores Sams
Dustin McLane
Eldon Gott
Tim Deal
Michael Strauss (2)
David Newton

Steve Rogers
Jimmy VanMeter
Robert Doggett
Richard Jordan
Jeff Bent
Mitch Ambrose

If I forgot anyone, please forgive me. Keep up the good work.

*Will Carter
Safety Manager*

December Birthdays

Kay Strauss	12/02	Martina Jordan	12/18
Lenard Avila	12/07	Wendy Kurzym	12/22
George Hurst	12/09	Weldon Griffin	12/23
Melinda Villarreal	12/10	Carol Black	12/25
Alfred Davis	12/12	Leslie Bowman	12/25
Deward Mallett	12/13	Richard Harris	12/26
Michael Gillespie	12/14	Crystal Deering	12/27
Kevin Watson	12/16	Floyd Leach	12/28



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Recruiting

Hey guys! We're still looking for new, reliable employees. As always, we need you to keep your eyes open for drivers out there that would make welcome additions to our TLI family. In order to work here, they need at least 2 years over-the-road experience and a HazMat endorsement on their license.

Safety Bonus

As you know, the safety bonuses are given once a year according to your hire date. For October, five people received the Safety bonus. These people were:

George Hayden

David Fox

Michael Cornell

Ricky Linder

Larie Riddle

Congratulations!!!

About Our Organization...

Transco is a family-owned and operated company, founded in 1984 by James and Zella Harrell and Wayne Bookout. You can find us located on I-40 between Ft. Smith and Little Rock. We pull 53 ft. dry van trailers thru all 48 states and pride ourselves in being able to offer our drivers the luxury of driving late model trucks with owner/operator specs. Our drivers are paid weekly by company check or direct deposit. We are self-insured and are able to offer to company drivers only, dental/medical/vision and prescription card benefits free to the employee, additional family coverage being paid by the employee, after 90 days.

PERSONNEL	1-800-446-5568	RANDY	1-800-270-9369
COMPANY PAYROLL	1-888-867-9544	TOM	1-800-261-3866
MAINTENANCE	1-877-968-2365	PAT	1-800-446-5559
FRONT DESK	1-800-276-5427	TIM	1-888-858-3967